

## **EQUAL EMPLOYMENT OPPORTUNITY/NONDISCRIMINATION**

The CAPS Education Collaborative respects the dignity of all people and will take affirmative action to ensure that applicants are employed, assigned, and promoted without regard to their race, creed, color, age, sex, national origin or sexual orientation. Applicants for positions will be selected on the basis of qualification, merit and ability.

CAPS Education Collaborative is committed to nondiscrimination and will:

- Promote the rights and responsibilities of all individuals as set forth in the State and Federal Constitutions, pertinent legislation, and applicable judicial interpretations and regulations.
- Promote positive experiences in human values for children, youth and adults, all of whom have differing personal and family characteristics and who come from various socioeconomic, racial and ethnic groups.
- Promote a more integrated society and to enlist the support of individuals as well as groups and agencies, both private and governmental, in such an effort.

The CAPS Education Collaborative policy of nondiscrimination will extend to students, staff, the general public, and individuals with whom it does business; no person shall be excluded from or discriminated against in admission to any CAPS program or in obtaining the advantages, privileges, and courses of study of such public school on account of race, color, sex, religion, national origin, sexual orientation, or disability. If you have a complaint or feel that you have been discriminated against because of your of race, color, sex, religion, national origin, sexual orientation, or disability register your complaint with the Executive Director.

First Reading: March 12, 2014

Second Reading: May 14, 2014

Adopted: May 14, 2014